

MASTER OF VOCATION
Management HRM
Subject: Organisational Behaviour
Subject Code: MSR-805
Semester: First
December 2019
Theory (External): 70 Marks
Time: 03 hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number

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SECTION -A (OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A. Write two challenges of organisational behaviour.
- B. Define Ethics.
- C. Define High self-monitor personality trait.
- D. Define halo effect.
- E. Define cyber-lacking.
- F. Define encoding.
- G. Define democratic leader.
- H. Define team.
- I. What do you mean by structural change?
- J. Define covert factors.

SECTION -B (ESSAY TYPE QUESTIONS)

(5x10=50 Marks)

1. What do you mean by organisational behaviour? Discuss the disciplines contributing to the field of organisational behaviour.
2. Explain the Maslow's Theory of Need Hierarchy.
3. Discuss the classical conditioning theory of learning.
4. What do you mean by transactional analysis? Discuss its importance in communication.
5. What do you mean by group dynamics? Discuss the assumptions underlying the study of group dynamics.
6. What are the various stages of team development?
7. What are the various characteristics associated with effective leadership?
8. "Change for sake of change is no change at all". Comment in this statement.

*******END OF PAPER*******