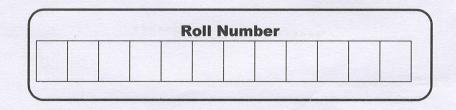
191335

MASTER OF VOCATION Management HRM Subject: Organisational Behaviour Subject Code: MSR-805 Semester: First December 2019 Theory (External): 70 Marks Time: 03 hours

Instructions to the Students

- 1. This Question paper consists of two Sections. All sections are compulsory.
- 2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
- 3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
- 4. Read the questions carefully and write the answers in the answer sheets provided.
- 5. Do not write anything on the question paper.
- 6. Wherever necessary, the diagram drawn should be neat and properly labelled



Page 1 of 3

SECTION -A (OBJECTIVE TYPE QUESTIONS) (10x2=20 Marks)

A. Write two challenges of organisational behaviour.

B. Define Ethics.

C. Define High self-monitor personality trait.

D. Define halo effect.

E. Define cyber-lacking.

F. Define encoding.

G. Define democratic leader.

H. Define team.

I. What do you mean by structural change?

J. Define covert factors.

Page 2 of 3

SECTION –B (ESSAY TYPE QUESTIONS) (5x10=50 Marks)

- 1. What do you mean by organisational behaviour? Discuss the disciplines contributing to the field of organisational behaviour.
- 2. Explain the Maslow's Theory of Need Hierarchy.
- 3. Discuss the classical conditioning theory of learning.
- 4. What do you mean by transactional analysis? Discuss its importance in communication.
- 5. What do you mean by group dynamics? Discuss the assumptions underlying the study of group dynamics.
- 6. What are the various stages of team development?
- 7. What are the various characteristics associated with effective leadership?
- 8. "Change for sake of change is no change at all". Comment in this statement.

*****END OF PAPER****

Page 3 of 3